



APPLICATIONS are invited from the Indian Citizens on the online form available at Recruitment and Assessment Cell portal of BHU for the posts of Professor, Associate Professor and Assistant Professor in the University as per the Pay Scales indicated below.

Name of the post	Post Codes	Pay Band plus Grade pay	Name of the post	Post Codes	Pay Band plus Grade pay
Professor	1539 to 1550	PB-4 37400-67000 + AGP Rs. 10000/-	Reader	2742	12000-420-18300 (pre-revised)
Associate Professor	2716 to 2741	PB-4 37400-67000 + AGP Rs. 9000/-	Assistant Professor	3117 to 3174	PB-3 15600-39100 +AGP Rs. 6000/-

Department/Faculty/Institute	Post Code	Name of the Post	Desirable Qualification	No. of Posts			
				Gen	SC	ST	OBC
Faculty of Medicine, IMS							
Anaesthesiology	3117	Assistant Professor			1		
Forensic Medicine	3118	Assistant Professor					1
General Surgery	3119	Assistant Professor		1			
General Medicine	3120	Assistant Professor		1			
Neurology	3121	Assistant Professor					1
Paediatrics	1539	Professor		1			
Paediatric Surgery	3122	Assistant Professor		1			
Psychiatry	3123	Assistant Professor		1			
Physiology	3124	Assistant Professor		1			
Radiotherapy & Radiation Medicine	2716	Associate Professor (Radiological Physics)			1		
Surgical Oncology	3125	Assistant Professor					1
Medical Oncology (Proposed)	1540	Professor		1			
	2717	Associate Professor		1			
	3126	Assistant Professor		1			
Geriatrics (Proposed)	2718	Associate Professor		1			
	3127	Assistant Professor		1			
Clinical Hematology (Proposed)	2719	Associate Professor		1			
	3128	Assistant Professor					1
Nuclear Medicine (Proposed)	1541	Professor		1			
	2720	Associate Professor		1			
	3129	Assistant Professor		1			
College of Nursing, IMS	1542	Professor	Ph.D. Nursing	1			
	2721	Associate Professor		1	1		
	3130	Assistant Professor (Medical Surgical Nursing)		1			
Faculty of Ayurveda, IMS							
Kaumarbhritya & Balroga	3131	Assistant Professor					1
Kriya Sharir	3132	Assistant Professor					2
Rachana Sharir	3133	Assistant Professor		1			
Rasa Shastra	2742	Reader		1			
Sangyahan	3134	Assistant Professor					1
Medicinal Chemistry	3171	Assistant Professor	Ph.D. in Pharmaceutical Chemistry				1
Faculty of Dental Sciences,	3135	Assistant Professor	Publication in the reputed International/National Journal				1
Faculty of Science							
DST -Centre for Interdisciplinary Mathematical Sciences (CIMS)	2722	Associate Professor (Statistics)(Initially upto 19.11.2014)	Knowledge of Statistical Computing	1			
	2723	Associate Professor (Computer Science)(Initially upto 19.11.2014)		1			
	3136	Assistant Professor(Mathematics) (Initially upto 19.11.2014)					1
	3137	Assistant Professor(Statistics) (Initially upto 19.11.2014)		1			
	2724	Associate Professor (Statistics)		1			
	2725	Associate Professor (Computer Science)			1		
	3138	Assistant Professor (Mathematics)			1		
	3139	Assistant Professor (Statistics)				1	
Botany	3140	Assistant Professor					1
Centre for Genetic Disorders	3141	Assistant Professor	Research /Work experience in human/clinical genetics as illustrated by published work.	1			
Chemistry	2726	Associate Professor		1			
Geology	3142	Assistant Professor			1		1
Mathematics	3143	Assistant Professor					1
Zoology	1543	Professor	Endocrinology/Fish Biology	1			
Faculty of Arts							
Journalism & Mass Communication	3144	Assistant Professor		1			

Department/Faculty/Institute	Post Code	Name of the Post	Desirable Qualification	No. of Posts			
				Gen	SC	ST	OBC
Faculty of Management Studies	1544	Professor	a) Teaching, research industrial and / or professional experience in a reputed organization; b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; c) Experience of guiding the project work/dissertation of PG/Research Students or supervising R & D projects in industry. d) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and Capacity to undertake/lead sponsored R & D consultancy and related activities.	1			
	3145	Assistant Professor	Teaching, research, industrial and/or professional experience in an reputed organization; (ii). Paper presented at Conf. and/ or published in refereed journal.	1			
Faculty of Social Sciences							
Economics	2727	Associate Professor (Econometrics)		1			
	3146	Assistant Professor					1
Psychology	3147	Assistant Professor					2
Mahila Mahavidyalaya							
English	3148	Assistant Professor		1			
Physics	2728	Associate Professor		1			
Chemistry	2729	Associate Professor		1			
Faculty of Performing Arts							
Dance	2730	Associate Professor		1			
Faculty Law	3149	Assistant Professor					2
Faculty of S.V.D.V.							
Jyotish	3150	Assistant Professor (Jyotish Ganit (Siddhanta))	Knowledge of teaching in Sanskrit Medium				1
Faculty of Education	3151	Assistant Professor (Sanskrit)	Ph.D. in Education	1 (VI)			
Institute of Agricultural Sciences							
Entomology & Agricultural Zoology	1549	Professor (Fishery)	Fish Genetics & Molecular Biology	1			
Rajiv Gandhi South Campus Barkachha, Mirzapur							
Commerce	2731	Associate Professor in Commerce		1			
	3152	Assistant Professor in Commerce					1
Management Studies	1545	Professor of Management Studies	a)Teaching, research, industrial and / or professional experience in a reputed organization; b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; c) Experience of guiding the project work/ dissertation of PG / Research Students or supervising R & D projects in Industry. d) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and Capacity to undertake / lead sponsored R & D consultancy and related activities.		1		
	2732	Associate Professor in Management Studies	a) Teaching, research industrial and / or professional experience in a reputed organization; b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and c) Experience of guiding the project work/ dissertation of PG / Research Students or supervising R & D projects in industry.	1			
	3153	Assistant Professor in Management Studies	Teaching research, industrial and /or professional experience in an reputed organization; (ii). Paper presented at Conferences and/ or published in refereed journal.		1	1	
	3154	Assistant Professor in Management Studies					1

Department/Faculty/Institute	Post Code	Name of the Post	Desirable Qualification	No. of Posts			
				Gen	SC	ST	OBC
Computer Science	2733	Associate Professor in Computer Science		1			
	3155	Assistant Professor in Computer Science		1			
Environment and Sustainable Development	2734	Associate Professor		1			
Bio-Safety Level 4 facility (BSL-4)	1550	Professor	Experience of working in BSL-4 facility.	1			
	3174	Assistant Professor	Ph.D. in the field of infectious diseases, experience of working in BSL-4 facility.	1			
Genetics & Plant Breeding	1546	Professor of Genetics & Plant Breeding				1	
	3156	Assistant Professor in Genetics & Plant Breeding	Teaching/Research experience in Plant Biotechnology				1
Soil Science & Agricultural Chemistry	3157	Assistant Professor in Soil & Water Conservation	Ph.D. in Soil and Water Conservation/Soil Science and Agricultural Chemistry/Soil Science	1			
Agronomy	2735	Associate Professor in Agroforestry		1			
Entomology & Agricultural Zoology	3158	Assistant Professor in Entomology					1
Agricultural Economics	3159	Assistant Professor in Agricultural Economics	Teaching/Research experience in Agricultural Economics.				1
Education	2736	Associate Professor in Education	Specialization in Foundations of Education.	1			
	3160	Assistant Professor in Education (Life Sciences)	Ph.D. in Education	1			
	3161	Assistant Professor in Education (Maths/Physical Science)		1			
	3162	Assistant Professor in Education (Hindi/Sanskrit)			1		
	3163	Assistant Professor in Education (English)					1
	3164	Assistant Professor in Education (Social Studies)		1		1	
Faculty of Ayurveda	2737	Associate Professor in Pharmacy (Ayurveda)		Ph.D., papers published in standard journals.	1		
3165	Assistant Professor in Naturopathy & Yoga Sciences	1					
	3172	Assistant Professor in Pharmacognosy	Ph.D. in Pharmacognosy. Teaching, research industrial and/or professional experience in a reputed organization Papers presented at conferences and/or in refereed journals.	1			
	3173	Assistant Professor in Pharmacology	Ph.D. in Pharmacology. Teaching, research industrial and/or professional experience in a reputed organization Papers presented at conferences and/or in refereed journals.	1			
Veterinary and Animal Sciences							
	1547	Professor (Animal Physiology)		1			
	1548	Professor (Vet. Biochemistry)			1		
	2738	Associate Professor (Animal Nutrition)			1		
	2739	Associate Professor (Vet. Genetics & Breeding)		1			
	2740	Associate Professor (Live stock production technology)				1	
	2741	Associate Professor (Vet. Microbiology)		1			
	3166	Assistant Professor (Live stock production management)					1
	3167	Assistant Professor (Vet. Parasitology)		1			
	3168	Assistant Professor (Pharmacology & Toxicology)		1			
	3169	Assistant Professor (Vet. Pathology)			1		
	3170	Assistant Professor (Vet. Anatomy)					1

Qualifications: (E.Q. = Essential Qualification; D.Q. = Desirable Qualification)

(A) Faculty of Medicine, Institute of Medical Sciences

PROFESSOR

For Post Code: 1539: E.Q MD/MS in the relevant subjects. **OR** Diplomate of National Board in the relevant subjects.

For Post Code: 1540: EQ: D.M. (Medical Oncology)/M.D. (Medicine) or M.D. (Radio-therapy) or M.D. (Paediatrics) with 2 years special training in Medical Oncology. **OR** Diplomate of National Board in the relevant subjects.

For Post Code: 1541 EQ: M.D. (Nuclear Medicine)/M.D. (Radio-therapy) with two years experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre/M.D. (Biophysics) or its equivalent qualification in Bio-Physics with DRM OR DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.

TEACHING/RESEARCH EXPERIENCE (Post code: 1539, 1540, 1541): (i) As Associate Professor of the respective subjects for three years in a recognized Medical College. (ii) 'Four Research Papers accepted/published in index /national journals as the First/Second Author on cumulative basis. Out of these Four research publications minimum two research publications must be published during the tenure of the Associate Professor.

Note: The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as professor shall be more than 18 years with Four Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be called as "Designate Professor" and on completion of three years experience in the capacity of Designate Professor, such person shall be designated as "Professor".

ASSOCIATE PROFESSOR

For Post Code: 2716: EQ. 1. M.Sc. in Physics/Applied Physics/Medical Physics (I class or II class). 2. Ph.D. (Physics/Biophysics/Radiological Physics/Medical Physics/Radiotherapy). 3. One year training course in Radiological Physics conducted by BARC. 4. 04 years Post-graduate teaching experience as Lecturer/Assistant Professor/Physicist/RSO in Radiotherapy Department of recognized Medical College/Institute.

For Post Code: 2717: EQ: D.M. (Medical Oncology)/M.D. (Medicine) or M.D. (Radio-therapy) or M.D. (Paediatrics) with 2 years special training in Medical Oncology. **OR** Diplomate of National Board in the relevant subjects.

For Post Code: 2718: EQ.: MD in Geriatrics /M.D. (General Medicine) with work experience in Geriatrics for 02 years. **OR** Diplomate of National Board in the relevant subjects.

For Post Code: 2719: EQ: D.M. (Clinical Hematology) M.D. (Medicine) or M.D. (Paediatrics or M.D. (Pathology) with 2 years special training in Clinical Hematology. **OR** Diplomate of National Board in the relevant subjects.

For Post Code: 2720: EQ: M.D. (Nuclear Medicine)/M.D. (Radio-therapy) with two years experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre/M.D. (Biophysics) or its equivalent qualification in Bio-Physics with DRM OR DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.

Teaching experience (Post Code- 2717, 2718, 2719, 2720): i) As Assistant Professor of the relevant subject for four years in a recognised Medical College. (ii) 'Two Research Papers accepted/published in index /national journal as First/Second Author during the tenure of Assistant Professor.'

"If a DNB qualified candidate is working as Assistant Professor in a M.C.I. recognized college medical /Central institute, he/she would require one more year of teaching/research experience to be promoted as Associate Professor over and above the minimum time frame for MD/MS candidate."

Note : The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Associate Professor shall be more than 10 years with Two Research publication in indexed journal as Ist Author or corresponding author. Such Consultant or Specialist after joining a medical college shall be designated as "Associate Professor".

ASSISTANT PROFESSOR

For Post Code- 3117, 3118, 3119, 3120, : EQ MD/MS in the relevant subjects. OR Diplomate of National Board in the relevant subjects.

For Post Code- 3121: EQ: D.M. (Neurology) OR Diplomate of National Board in the relevant subjects.

For Post Code-3122: E.Q. : M.Ch. (Paediatric Surgery) OR Diplomate of National Board in the relevant subjects.

For Post Code-3123: E.Q. MD (Psychiatry) / MD (Psychological Med.)/M.D. in Medicine with Diploma in Psychological Med. OR Diplomate of National Board in the relevant subjects.

For Post Code-3124: E.Q.: MD(Physiology)/MBBS with M.Sc. (Physiology)/M.Sc.(Med. Physiology) with Ph.D.(Med. Physiology) / M.Sc.(Med. Physiology) with D.Sc.(Med. Physiology); OR Diplomate of National Board in the relevant subjects.

For Post Code-3125: EQ: M.Ch. (Surgical Oncology)/M.S. (Surgery)/ or M.S. (E.N.T.) or M.S. (Orthopaedics) or M.D. (Obst. & Gynae.) with 2 years special training in Surgical Oncology. OR Diplomate of National Board in the relevant subjects.

For Post Code-3126: EQ: D.M. (Medical Oncology)/M.D. (Medicine) or M.D. (Radio-therapy) or M.D. (Paediatrics) with 2 years special training in Medical Oncology. OR Diplomate of National Board in the relevant subjects.

For Post Code-3127: EQ: MD in Geriatrics /M.D. (General Medicine) with work experience in Geriatrics for 02 years. OR Diplomate of National Board in the relevant subjects.

For Post Code-3128: EQ: D.M. (Clinical Hematology) M.D. (Medicine) or M.D. (Paediatrics or M.D. (Pathology) with 2 years special training in Clinical Hematology. OR Diplomate of National Board in the relevant subjects.

For Post Code-3129: EQ: M.D. (Nuclear Medicine)/M.D. (Radio-therapy) with two years experience in Nuclear Medicine in a recognized centre/M.D. (Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre/M.D. (Biophysics) or its equivalent qualification in Bio-Physics with DRM OR DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.

Teaching/Research experience (For Post Code-3117 to 3129):

(1) Three years teaching experience in the relevant subject in a recognised Medical College as Resident/ Registrar/ Demonstrator/ Tutor.

“(i) For the candidates possessing MD/MS Degree from M.C.I. recognised medical college.

Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in a recognised medical college either during the post-graduation course or after obtaining postgraduate degree in the subject.

(ii) For the candidates possessing DNB Qualification from MCI recognized medical colleges/central institutes where there are no MD/MS courses running

Three years teaching experience in the subject in a recognized medical college either during the DNB course or after possessing DNB qualification. The concerned candidate would also require one year of additional teaching/ research experience in the concerned subject in a recognized medical college after obtaining DNB qualification.¹

(iii) For the candidates possessing DNB Qualification from MCI recognized medical colleges/central institutes where there are MD/MS courses running

Three years teaching experience in the subject in a recognized medical college either during the DNB course or after obtaining DNB qualification

(iv) For the candidates possessing DNB Qualification from Centers other than of MCI recognized medical colleges/central institutes.

Three years teaching experience in the subject either during the DNB course or after possessing DNB qualification. The concerned candidate would require two years additional teaching experience as Sr. Resident/Research Associate (CSIR) in a MCI recognized medical college/central institute.”

“For the candidates obtaining DNB qualification from centers other than MCI recognized medical colleges/central institutes, the concerned candidate should have minimum two publications (accepted/published) in the index journal(national/international as first/second author). In case, the concerned candidate does not have the required publication, he/she must have a total of three years teaching experience in a recognised medical college/central institute after possessing DNB qualification.”

Note :The requisite experience for equating a Consultant or Specialist (after possessing postgraduate medical degree in the subject) working in the concerned specialty in the minimum 300 bedded ESI Hospitals as Assistant Professor shall be minimum 6 years. Such Consultant or Specialist after joining a medical college shall be designated as “Assistant Professor”.

COLLEGE OF NURSING, IMS

For Post Code -1542: E.Q.: M.Sc. (N) with 10 years experience out of which 7 years should be teaching experience.

For Post Code -2721: E.Q.: M.Sc. (N) with 8 years experience including 5 years teaching experience.

For Post Code -3130: EQ. M.Sc. (N) with 3 years teaching experience.

(B) Faculty of Ayurveda, Institute of Medical Sciences:

For Post Code:- 2742: EQ: a) A degree in Ayurveda from a University established by law or a statutory Board/Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970. b) A Post-graduate qualification in the subject/specialty concerned included in the schedule to the Indian Medicine Central Council Act, 1970. c) Adequate knowledge of Sanskrit. **Teaching experience:** Eight years teaching experience as Lecturer including three years in postgraduate teaching or total ten years experience of undergraduate teaching in the concerned subject shall be required.

For Post Code- 3131 to 3134) EQ: a) A degree in Ayurveda from a University established by law or a statutory Board/Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970. b) A Post-graduate qualification in the subject/specialty concerned included in the schedule to the Indian Medicine Central Council Act, 1970. c) Adequate knowledge of Sanskrit.

Teaching Experience: Three years professional experience after post-graduation as Clinical Registrar or Senior Resident or three years research experience in a recognized institution or three years teaching experience in the concerned subject in a recognized college shall be required.

For post Code-3171: EQ: M.Pharm. (Pharmaceutical Chemistry)

(C) Faculty of Dental Sciences, Institute of Medical Sciences.

For Post Code-3135 EQ: A recognised MDS Degree of an Indian University / Diplomate of National Board or an equivalent qualification. **D.Q.** Publication in the reputed International / National journals.

(D) Faculty of Science, I.Ag.ScS

(I)PROFESSOR (Post Code-1543, 1546, 1549,)

Essential Qualification

- A. I. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- II. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- III. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process.
- IV. A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

For Post Code-1543: Relevant subject: M.Sc. in Zoology/ Animal Science and Ph.D. in any area

For Post Code-1546: Relevant subject: M.Sc. (Ag) in Genetics and Plant Breeding/M.Sc. (Plant Biotechnology)/M.Sc. (Biotechnology)/M.Sc. (Botany)

For Post Code-1546: Relevant subject: M.Sc. in Fisheries/Entomology & Agricultural Zoology/M.Sc. in Zoology Ph.D. in Fisheries.

(II) ASSOCIATE PROFESSOR (Post Code: 2722 to 2726, 2727 to 2729, 2731, 2733, 2734, 2735)

Essential Qualification

- I. Good academic record as defined by the University with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks in a relevant subject (or an equivalent grade in a point scale wherever grading system is followed).
- III. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research, with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- IV. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process with evidence of having guided doctoral candidates and research students.
- V. A minimum consolidated API score requirement of 300 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments.

For Post Code- 2733 : Relevant subject : M.Sc. (CS)/MCA with Ph.D.

For Post Code- 2734 : Relevant subject : Environmental Sciences

(III) ASSISTANT PROFESSOR (Post Code: 3136 to 3144, 3146, 3147, 3148, 3149, 3150, 3152, 3155, 3156, 3157, 3158, 3159,)

Essential Qualification

- (i) Good academic record as defined by the University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

For post Code-3141 - Relevant subject Genetics/Human Genetics /Biomedical Sciences/Biotechnology/Biochemistry/Microbiology /Zoology.

For post Code-3150 - Relevant subject: Acharya with Shastri in traditional system Ganit/Siddhant Jyotish

For post Code-3155 - Relevant subject: M.Sc. (CS)/MCA

For post Code-3156 - Relevant subject: M.Sc. (Ag.) in Genetics and Plant Breeding /M.Sc. (Plant Biotechnology)/M.Sc. (Biotechnology)/M.Sc. (Botany)

For post Code-3157 - Relevant subject: M.Sc.(Ag) in Soil and Water Conservation/Soil Science and Agricultural Chemistry/Soil Science.

For post Code-3159 - Relevant subject : M.Sc. (Ag) in Agricultural Economics

(E) Faculty of Performing Arts

ASSOCIATE PROFESSOR (Post Code -2730)

Essential Qualification :

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching at the University, College level/ and/or research in University/national level institutions excluding the period spent for obtaining the research degree.

- iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:
 - (a) 'A' grade artist of AIR/TV;
 - (b) Eight years of outstanding performing achievements in the field of specialization.;
 - (c) Experience in designing of new courses and/or curricula;
 - (d) Participation in Seminars/Conferences in reputed institutions; and
 - (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

(F) Faculty of Management Studies & Rajiv Gandhi South Campus Barkachha, Mirzapur

(I)PROFESSOR (Post Code-1544, 1545)

Essential Qualification

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline **or** consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry/ research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

- 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by AICTE/UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

- 2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years' managerial experience in industry/ profession of which at least eight years should be at a level comparable to that of Reader/Assistant Professor.

(II)Associate Professor (For Post Code-2732)

Essential qualification :

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching / industry/ research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by AICTE/UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching /industry/ research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/ international level as equivalent to Ph.D. and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of Lecturer/ Assistant professor.

(III) Assistant Professor (For Post Code-3145, 3153, 3154)

Essential Qualification

1. First Class Masters Degree in Business Management/ Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE/UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

(G) Faculty of Education, Rajiv Gandhi South Campus Barkachha, Mirzapur

(I) ASSOCIATE PROFESSOR (Post Code-2736)

E.Q. (i) :

- a. A Master's Degree in Arts/ Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

- b. Ph.D. in Education; and
- c. At least eight years of teaching experience in University Department of Education or College of Education, with a minimum of three years at the M.Ed. level and has published work in the relevant area of specialization.

(II) ASSISTANT PROFESSOR (3151, 3160 to 3164)

Essential Qualification : A Master's Degree in Arts/ Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), **OR** M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

Post code-3160 : P.G. in relevant Life Science subject/Biochemistry/Chemistry with BZC at Graduation level.

Post code-3161 : P.G. in Statistics/Maths/ Physics/ Chemistry with PCM and Statistics at Graduation level.

Post code-3162 : P.G. in Hindi/Sanskrit with both Hindi and Sanskrit at Graduation level.

Post code-3163: P.G. in English Graduate with English honours with Economics/History/Political Science/Geography as one of the subjects at Graduation level.

Post code-3164 : P.G. in History/Geography/Political Science/Economics with two school subjects at Graduation level.

(iii) Notwithstanding anything contained in sub-clauses above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Faculty of Ayurveda, Rajiv Gandhi South Campus Barkachha, Mirzapur

For Post Code-2737 EQ: a. Master degree in Rasashastra/Dravyaguna/M Pharma (Ayurveda). b. At least eight years of teaching experience as a Lecturer/Assistant Professor in a recognized institution/University in above concerned subject including three years in Post Graduate teaching or total 10 years experience of Under Graduate teaching in the concerned subject.

For Post Code-3165: EQ. : Master degree in naturopathy and Yoga after passing 5 ½ year bachelor degree in Naturopathy and Yoga/MD (Ayu) in Swasthviritta. (ii) Adequate knowledge of Sanskrit. (iii) Three years professional experience after post-graduation as Clinical Registrar or Senior Resident or three years research experience in a recognized institution or three years teaching experience in the concerned subject in a recognized college shall be required.

For Post Code-3172: EQ. : 1. A basic degree in Pharmacy (B. Pharm.) 2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time including any succeeding enactments. 3. First Class Masters Degree in Pharmacognosy

For Post Code-3173: EQ. : 1. A basic degree in Pharmacy (B. Pharm.). 2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time including any succeeding enactments. 3. First Class Masters Degree in Pharmacology

(H) Faculty of Veterinary and Animal Sciences, Rajiv Gandhi South Campus Barkachha, Mirzapur

PROFESSOR (Post Code- 1547, 1548 :)

Essential Qualification:

(i) Recognized veterinary qualification included in the first and second schedule in Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India. (ii) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale. (iii) Master degree in the concerned discipline with at least 55% marks or its equivalent grade in a point scale wherever grading system is followed with consistently good academic record (iv) Ph.D. in concerned / Allied / relevant discipline and (v) 10 years' experience in Teaching/Research/Extension provided 3 years' experience as a Associate Professor (Rs. 12000-18300) (pre-revised) or in an equivalent position (vi) Evidence of contribution to Teaching/Research/ Extension as supported by published work/innovations.

ASSOCIATE PROFESSOR (Post Code-2738 to 2741)

Essential Qualification:

(i) Recognized veterinary qualification included in the first and second schedule in Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India. (ii) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale. (iii) Master degree in the concerned discipline with at least 55% marks or its equivalent grade in a point scale wherever grading system is followed. (iv) Ph.D. in the concerned/ Allied / relevant discipline with consistently good academic record (v) A minimum 8 years experience in relevant subject as Scientist/ Assistant Professor/Lecturer/Extension specialist or in equivalent position (excluding period spent in obtaining Ph.D. degree) in the Pre-revised pay scale of Rs. 8000-13500 Having made contribution to Teaching/Research/Extension as evidenced by published work/innovation.

ASSISTANT PROFESSOR (Post Code-3166 to 3170)

Essential Qualification:

(i) Recognized veterinary qualifications included in the first and second schedule in Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India. (ii) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale. (iii) Master degree in the concerned discipline with at least 55% marks or its equivalent grade in a point scale wherever grading system is followed with consistently good academic record (iv) For the candidates having Master degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal. For recruitment to the post of Assistant Professor

and equivalent in the disciplines in which NET is conducted, essentiality of NET can be waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption. (As per ICAR order No.23(46)/2010-EQR(Edn.) Dated Dec.26, 2011)

BSL4, Rajiv Gandhi South Campus Barkachha, Mirzapur

PROFESSOR : For Post Code-1550 : EQ:

A. I. 1. An eminent scholar with Master Degree in Life Science/ Environmental Health and Ph.D. in area of Infectious diseases and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers in the field of infectious diseases.

II. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

III. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching-learning process.

IV. A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers etc., 2010 and its subsequent amendments.

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

ASSISTANT PROFESSOR : For Post Code-3174 : EQ:

(i) Good academic record as defined by the University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Life Science/ Environmental Health subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

(iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions

General Instructions to the Candidates

1. Banaras Hindu University is following the **UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments** (hereinafter referred as **UGC Regulations 2010**) which have come in force w.e.f. 30-6-2010. Accordingly, for teachers in the Faculties of Agriculture and Veterinary Science, the norms/regulations of Indian Council of Agricultural Research; for Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/Regulations of Ministry of Health and Family Welfare, Government of India; for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education; for Engineering and Technology, Pharmacy and Management/Business Administration, the norms/Regulations formulated in consultations with All India Council for Technical Education; and for the qualifications in the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/Regulations formulated in consultations with Rehabilitation Council of India, shall apply.
2. The composite rolling advertisement will remain alive all the time and will be updated every time when a new vacancy is created or when the earlier advertised positions are filled up by selection. The prospective applicants, therefore, can apply anytime of the year, but the applications will be processed after the cutoff dates indicated beforehand on the website.

3. There shall be two cutoff dates in a calendar year, 6 months apart. The applications received till the cutoff date shall be processed further for shortlisting and conduct of selection committee. Applications received after the cutoff date shall be processed further during the next round of selection process subject to the condition that the vacancy continues in the composite rolling advertisement after completion of the selection process in hand. However, the University can further process even the applications received after the aforesaid prescribed cutoff date for the ensuing round of selection, from Candidates who obtain a "Quality Score" of 70 or above on a 100 point scale. For description of quality score, please refer to the shortlisting guidelines.
4. There shall not be any application fee.
5. Online mode of submission of applications shall be essential. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
6. Applicants shall first register on the Recruitment & Assessment Cell portal on the BHU website, after which, they can fill up the prescribed electronic application form online. Separate applications shall be submitted for different positions.
7. Before starting to fill up the form, please ensure keeping ready a digital copy of passport size photograph in JPEG format not exceeding 50 kb in file size and digital copies of some best publications, if any, for up-loading.
8. While filling the online application, if your browser closes unexpectedly or if you are logged out, please use the login information sent to your email to login again.
9. Please ensure to enter all your research publications and other Academic/Research contributions in the online application. Only the information entered in the online applications will be taken into account for deciding eligibility and/or shortlisting. Uploading digital copies of publications is optional. Filling all mandatory fields is required to make your application Complete.
10. Incomplete applications will not be considered and will be REJECTED.
11. There are several Tabs in your application. After completing each tab, you should click on "Save and Proceed" button to save the information and move to the next tab. Completing all tabs is necessary. After filling all tabs, the candidate can finally submit his application. **Please note that you cannot make any changes after that.**
12. In case of any technical problems, please send an email to bhu.recruitment@gmail.com.
13. On successful submission, the applicant will come across a link to download a PDF of the application, which he/she will have to print and send to BHU after signing it and having it forwarded by his employer, if any, so as to reach BHU by the cutoff date.
14. Please note that sending the duly signed printout of the PDF alongwith all enclosures is mandatory without which the applications may not be considered for further processing. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10th Standard) onwards in support of their qualifications and reprints of publications and certificates in support of their API score claimed (for teaching positions) for the post alongwith the hard copy of the application form.
15. Applicants may update their qualifications and other academic achievements, etc. (for API/Quality score) by logging-in in the portal using their login ID and Password till cutoff date as prescribed under the particular Rolling Advertisement. Applicants are not allowed to update their application beyond the cutoff date. However, if the post remains unfilled till the next cut-off date, the candidates will be permitted to update their applications by the cutoff date. The eligibility of candidate for a particular round of selection shall be decided as on the cutoff date of that round.
16. Good Academic Record for all teaching positions shall be defined as not less than 50% of the marks at 10th and 10+2 level and not less than 55% of the marks at graduation level. NET/SLET/SET shall be a mandatory requirement for appointment to the post of Assistant Professor. Those having Ph.D. degree fulfilling the requirements of UGC Regulations, 2009 shall be exempted from clearing the NET/SET/SLET.
17. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
18. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

19. A Relaxation of 5% may be provided at 10th, 10+2, Graduate and Master's level for the SC/ST/Differently-abled (Physically and Visually differently abled) categories for the purpose of eligibility and for assessing good academic record. The relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
20. The eligibility of an application shall be determined in accordance with the UGC Regulations, 2010 and its subsequent amendments.
21. For teaching positions short-listing shall be done as per guidelines approved by Executive Council of the University.
22. The Ordinances governing the procedure to be followed by the Selection Committee may be seen on the portal of the Recruitment & Assessment Cell on the BHU website.
23. The shortlisted candidates shall be invited for a personal interaction and seminar presentation/performance. The performance in the personal interaction/ seminar will be evaluated by the FAC-I on a 10 point scale which will be available to the Selection Committee to help them in their decision.
24. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/ background and has suppressed the said information, then his/her services shall be terminated.
25. ***The University reserves the right to withdraw any advertised post(s)*** at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The University may relax the qualification/ experience and age limit at its discretion at any stage in case of candidates with exceptional merit. The University may, at its discretion, fill up any future vacancy belonging to Gen./SC/ST/OBC as per roster point out of the available candidates. **Therefore, all categories of applicants are advised to apply against any advertised post.**
26. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
27. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
28. Applicants who are in employment should route their application through proper channel or should submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered further.
29. Canvassing in any form will be a disqualification.
30. No interim correspondence shall be entertained.
31. Signed printout of application alongwith the relevant enclosures shall reach the Office of Registrar (Recruitment & Assessment Cell), Holkar House, Banaras Hindu University, Varanasi-221 005 by the cutoff date.

Next cut-off Date for Receipt of Applications: 30.03.2014.

Dated: 01.03.2014

(Prof. G.S. Yadav)
REGISTRAR